

Minutes – 2013 AACA Annual Council Meeting Tuesday, July 9th, 2013 Pomeroy Room, Third Floor Denver Marriott City Center Hotel Denver, Colorado



Council Members Present: Anne Agur, Neil Norton, Brian MacPherson, H. Wayne Lambert, Todd Olson, Tom Gest, Brandi Schmitt, Marios Loukas, Kimberly Topp, Peter Ward, Sarah Keim-Janssen, Rick Clemente, Brion Benninger, Shanan Molnar (*ex officio*), Shane Tubbs (*ex officio*)

Council Members Present (by Skype): Noelle Granger

Council Members Absent: none

Guests Present: Carol Lomneth, Sherry Downie, Rob Spinner, Jon Wisco, Rebecca Pratt, Rebecca Lufler

CALL TO ORDER: 8:30 a.m. (mountain standard time)

- 2. APPROVAL of 2012 INTERIM COUNCIL MEETING MINUTES - {8:32 a.m.} Todd Olson had one edit to the minutes of the 2012 AACA Interim Council Meeting. Approved unanimously at 8:52 (14 Yes, 0 No, 0 abstention).

Presidential Updates:

- a) <u>DORA</u>: Anne spoke briefly about San Francisco Declaration on Research Assessment, DORA for short, to reduce the impact of journal impact factors (JIF) on scientific assessment. JIF were created for buying library subscriptions, but they have been misused as an all-purpose metric to assess the quality of science. This system is deeply flawed, so the coalition, led by the American Society of Cell Biology (ASCB) wants to steer the scientific community back to a focus on the *content* of papers, not the impact factor of the journal where they happen to be published. After introducing this topic, Anne noted the support of Shane Tubbs, Editor-in-Chief of *Clinical Anatomy*, and the AACA Executive Committee, so Anne contacted Stefano Bertuzzi, the ASCB Executive Director, to show our support.
- b) <u>Leiden Declaration</u>: Anne noted that Brandi Schmitt and the AACA Anatomical Services Committee is in support of the Leiden Declaration, and they constructed a letter of support, which was later approved by the AACA Council.
- c) <u>HAPS meeting</u>: Marios Loukas gave the AACA lecture at the annual HAPS meeting. Anne thanked him for representing the AACA, and Brian MacPherson stated Marios did a great job representing the AACA.
- d) <u>IFAA</u>: The International Federation of Associations of Anatomists (IFAA) will meet in Beijing, China in August of 2014. Brion Benninger, Shane Tubbs, Tom Gest, and Marios Loukas will be representing the AACA meeting at this meeting. Two of these four members will be representing us by attending the IFAA Executive Board Meeting.
- e) <u>Banerji Travel Scholarship</u>: The composition of the Tapan K. Banerji Postgraduate Travel Fellowship requires a clinician on its selection committee. Anne appointed Rick Clemente on this committee, and the Council unanimously approved this suggestion.

4. **COMMITTEE REPORTS**

i. **Nominating** ----- {8:50 a.m.} i. Chair's Report (Jones)

Ken Jones was not in Denver, but the following report was given. In academic year 2012-2013, nominations were gathered for the positions of President-Elect, Treasurer, Councilor-at-Large (2 positions), and Clinical Councilor. **President-Elect** - There were four nominations, but two of these individuals declined the nomination. Several other possible candidates were also discussed. The committee put two names on the ballot for this position: *Neil Norton* and *Brion Benninger*.

Treasurer - There were eight nominations, but three individuals declined the nomination. Two names were placed on the ballot: *Carol Lomneth* and *Peter Ward*.

Councilor-at-Large - Two positions were open. There were 12 nominations. Four names were selected and placed on the ballot: *Elmus Beale*, *Anthony D'Antoni*, *Ann Gilroy*, and *Rebecca Pratt*.

Clinical Councilor - One position was open. Six individuals were considered. Two names were placed on the ballot: *Robert Spinner*, and *John Zeller*.

Method of selection of the slate. Telephone conference calls were held periodically from November 2012 through March 2013 to discuss the protocol for the nomination process and to discuss candidates. The list of nominees was distributed electronically to all members of the committee. A period of time was allowed for comments on nominees before a first round vote was taken to narrow the field. Committee members ranked their respective choices 1 (highest) to 5 (lowest) and these scores were submitted to the chair. The total score for each nominee was determined and then divided by the number of committee members (5) for a first round score. A second list with mean scores was distributed for discussion, and committee members ranked the first round choices 1 to 5. Calculations were repeated to create a culled list with the names of the nominees with the highest scores in the second round. Second round choice names were distributed, discussed, and a final vote made to determine the names to be placed on the ballot.

Committee members 2012-2013:

Ken Jones – Chair – Ohio State University, Brion Benninger – Oregon Health Sciences University, Carol Lomneth – University of Nebraska, Brandi Schmitt – University of California, Shane Tubbs – University of Alabama

The slate of nominations was presented the Association Secretary after the date specified in the Association Bylaws, which was due to difficulty getting this committee to meet. Concerning the election, Wayne Lambert referred to his comprehensive e-mail sent to Council, which discussed the election.

ii. Clinical Anatomical Terminology - - - - - - {8:52 a.m.} i. Chair's Report (Downie)

Sherry discussed the recent e-mails sent to the Council concerning our relationship to FIPAT. Paul Gobée has met with members of FIPAT, and members of this IFAA committee have viewed his website. They have complimented him on the professional nature of his website. Sherry praised the work of Ian Whitmore, a Past-Chair of FIPAT, for his work on the CAT Committee and his help in advocating the committee's work to FIPAT. This committee meets twice a month. She also discussed the following projects.

- AnatomicalTerms.info (ATI) was initiated by AACA member, Dr. O. Paul Gobée of Leiden University Medical Center, as a central repository for world-wide anatomical terminology. The CAT committee has joined forces with Dr. Gobée to facilitate the upgrade and wikification of ATI by beta testing the site. In addition, CAT committee members are committed to adding terms and definitions to the site and reviewing external submissions.
- http://ilios.ttuhsc.edu/AnatomicalTerminology was created by AACA member Dr. Tom Gest as a quick reference for <u>Terminologia Anatomica</u> and most commonly used clinical anatomical terms. The CAT committee is working with Dr. Gest to update the website.
- The CAT Committee submitted its first paper in August 2012. Since then two more manuscripts have been submitted, and papers and posters have been presented at professional society meetings, including IAMSE in St. Andrews, Scotland. More scholarly work is in the works.

Sherry expressed excitement for the activities to be hosted by the Clinical Anatomical Terminology (CAT) Committee at the current meeting, including an open meeting to the membership to celebrate CAT's new status as a standing committee of the AACA and the completion of the new version of ATI by demonstrating its new face and function. The CAT Mini-Symposium is a panel presentation and discussion of several clinical anatomical term 'sets.' When and how did these terms develop? Why are different terms used by different groups of professionals? Sherry also asked the Council to approve placement of the AACA logo on the ATI webpage to support the work of this committee and Dr. Gobée, which led to the following motion.

Motion (Downie/Ward) – We approve the placement of the AACA logo on the ATI webpage to state our organization supports this website. Motion Unanimously Approved.

iii. Anatomical Services -------{9:09 a.m.} i. Chair's Report (Schmitt)

Brandi Schmitt stated the Anatomical Services Committee (ASC) met regularly by conference call on the first Thursday of each month with additional *ad hoc* committee meetings also being held.

The ASC finalized two documents: A position statement on The Use of Images of Body Donors; and, a response to the Leiden Declaration. Both documents were accepted by Council and are now posted on the ASC page of the AACA website.

The ASC is focused on acknowledging donors in presentations and publications, and the ASC wants AACA members and attendees to know that acknowledgement of anatomical donations is a small but impactful way to honor and respect these valuable gifts. Therefore, the ASC sent messages to members & attendees to remind them to acknowledge anatomical donors in their own work. The ASC has also been working with *Clinical Anatomy*, which is now the only journal to our knowledge that requires authors to acknowledge anatomical donors in relevant manuscripts.

The ASC created an ASC specific consent to serve draft document. Some committee members also responded to media inquiries and requests. The ASC has also been discussing the use (or lack there-of) of the ASC listsery, which will be further discussed at the ASC breakfast meeting.

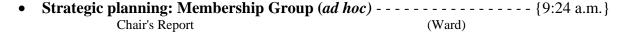
2013 AACA Annual Meeting Anatomical Services Committee events include:

- Members of the Anatomical Services Committee will be present at the Welcome Reception on Tuesday, July 9 from 6:30 8:30 PM. AACA meeting attendees and members interested in Anatomical Services are encouraged to attend, meet the committee and SIG members, and learn what we do and how to get involved.
- The Anatomical Services Symposium takes place on Wednesday, July 10 from 6:30 to 8:00 PM. Attendees will view portions of a documentary titled The Blue End, which focuses on the whole body donor who was selected for the Visible Human Project® and attendees will have the opportunity to discuss aspects of donor consent, selection and use(s). All meeting attendees are welcome to attend and refreshments will be provided.
- The annual breakfast meeting takes place on Thursday, July 11 from 7:00 to 8:00 AM. Active AACA members
 will be voting for a new Anatomical Services Committee member and the agenda will include a report on the work
 of the Anatomical Services committee during the last year as well as discussion of future symposia topics. All
 meeting attendees are welcome to attend.

Committee members 2012-2013:

Presidential Appointees: 2010-2013: Len Cleary, Academic Co-Chair, Angela McArthur, Quentin Fogg Elected Members: Dean Mueller, Tom Gest, Brion Benninger *Ex Officio*: Brandi Schmitt, Technical Co-Chair, Councilor

After Brandi's presentation, Wayne discussed how the ASC makes the AACA a unique professional association. He further suggested reaching out to departmental chair to make them aware of the functions of this committee and its importance, so we can get more anatomical services people involved in the AACA.



This subcommittee was formed during the 2012 AACA annual meeting in Grenada to address the third item in the AACA strategic plan:

- 3. Recruit and retain a broad-based, engaged membership that represents clinically applied anatomy education, anatomy research, and resource development
 - 3.1. Create a membership committee/taskforce that will coordinate efforts concerning membership recruitment and retention
 - 3.2. Identify unrepresented or underrepresented membership groups that would enhance association membership and create an appropriate plan for recruitment and retention
 - 3.3. Develop an overall retention program for the Association
 - 3.4. Create an "Encourage an Anatomist" campaign that will promote the recruitment of new members by current members

To address item 3.1 of the AACA strategic plan the subcommittee was constituted by: Brion Benninger, Jennifer Burgoon, Sarah Green, Christina Lewis, Charlotte Wacker, Peter Ward, and Anthony Weinhaus.

Item 3.2 was addressed in conjunction with the ad hoc publicity subcommittee (Chair – Jonathan Wisco) who developed and administered a membership survey. Our committee insured that questions would be present that would allow the

AACA to track the demographics of the society and identify under-represented groups. This information was present in the survey (handled very competently by the publicity subcommittee) on items 1-9.

Item 3.3 was similarly addressed on the publicity committee's survey on items 10, 11, 14-21.

Item 3.4 took a bit more time to address. We discussed ways to recruit new members through existing members as well as identifying groups that might be interested in membership. In addition to anatomy departments (list compiled by Peter Ward) we felt that there were other groups that would find membership in the AACA to be rewarding. Anthony Weinhaus provided a list of physical anthropology programs and the WWAMI list of US medical schools. Charlotte Wacker compiled a list of accredited Forensic science programs. We thought that these programs might be fertile group for new members.

At our next meeting we plan to review the strategic plan and insure that we are meeting our charge. We will also review the results of the survey to identify under-represented groups in our membership.

A discussion ensued concerning how to increase the number of clinicians within the AACA. Comments included the importance of special issues within *Clinical Anatomy* to promote our field amongst clinicians, special talks at clinical meetings run by members of AACA on topics such as important anatomy for board certification, and the importance of continuing to reinvent ourselves to engage clinicians by increasing our knowledge and engaging in scholarly activities with clinic colleagues.

Journal Committee Members 2012-2013:

Brian MacPherson, Chair; Anne Agur, Neil Norton, Shane Tubbs, Shanan Molnar, Heikki Whittet (BACA representative), and Tiffany McKerahan, *ex officio*.

Since the Grenada meeting, the Journal Committee – working on behalf of both Associations – has successfully signed Shane to a new Editorial Agreement and renegotiated the Publishers Agreement with Wiley.

The new Editor-in-Chief (EIC) - Shane Tubbs - officially took over in October and by December had reset the editorial board and moved the editorial office to Birmingham, AL. The Committee worked closely with Shane and Wiley to streamline the extremely high cost of running the editorial office. With the significant reduction and savings Shane has instituted in running the office, we should soon see the journal living within its contracted budget and utilizing less of our finances - yet continuing to build the prominence it has developed over the last 10+ years.

We renegotiated a very attractive Publishers Agreement with Wiley in which we retain a far larger portion of each member's dues to run the Association rather than turn over 85%+ to Wiley for subscription services. Moving the majority of members to an electronic subscription closely follows what is going on in the publishing world and also allows us to give members what they had been asking for over the past 3 years – electronic access and less paper building up in our offices/homes. The BACA and Tiffany McKerahan (Wiley) worked smoothly with the AACA committee members to establish and approve this agreement. In addition we also moved to discontinue free electronic subscriptions to the two other anatomical associations who have adopted the journal but are not co-owners: ANZACA and ASSA.

The new agreement includes \$22,500/year in journal enhancement funding that Shane has access to working though the Journal Committee to obtain approval for disbursement. Already, he has instituted two very impressive functions in the office that enhance the overall profile of the journal.

The last important function of my tenure as Journal Committee Chair will be to begin – and hopefully conclude – the establishment of a Joint Journal Committee – composed of AACA and BACA members that essentially oversee the functioning of the journal and editorial office – one body for Shane, as EIC, to which to report. I envisage it being constructed much like the current committee that has worked so effectively to bring about the successful appointment and signing of Shane as our new EIC as well as the new Publishers Agreement.

I want to emphasize that were it not for the collegial attitude of our BACA co-owners and our Wiley contacts (headed by Tiffany McKerahan) none of what we have accomplished would have been possible. Even though I am stepping down from this position, I know that whoever assumes the Chair of the Committee can look forward to continued cooperation and collegiality – a recipe for continued success in this very important aspect of the profile of our Association.

ii. Editor's Report

10:15am

(Tubbs)

Shane talked about the changing cover look of the journal, and his goal to change the cover of the Journal each month starting in 2014, especially after readers emphasized the importance of changing each cover of the journal.

Shane introduced the editorial board, discussed our impact factor and how our journal compares with others in the field of the anatomical sciences. Our journal has had a 10.4% improvement of full-text downloads in 2012. He also discusses acceptance rates of submissions and their national origin.

What's new? Move to a two-week review process, blinded review process, clinician/PhD mix or reviewers, outreach from co-editors, Acceptance rates (2010=40%; 2011=37%, 2012=32.3%, 2013=25%), online videos, online copyright form, required acknowledgment for cadaveric studies, online search of back issues by topic, language/reference editors

Shane emphasized the importance of publishing special issues and gave some future topics for these issues. He also discussed future topics of interest which will be in the journal.

The 2013 EAC symposium entitled "What do our students know and how do faculty track it: Assessment in anatomy education" will showcase different assessment types and how they relate to the anatomy. What works well under specific course circumstances and what doesn't? How do we design an assessment that mirrors the content we wish to teach? Next year in Orlando, FL the EAC is planning a symposium entitled "Role of lecturing in anatomy education: From stage to side show".

"Teaching on a Dime (not a grant): Anatomy Gizmos, Gadgets and Gimmicks"

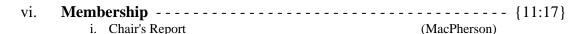
The Educational Affairs Breakfast (<u>Friday 7am-8am July 12</u>) is the official Educational Affairs Committee meeting at the annual meetings. An important function of this breakfast meeting is the election of new members to the Educational Affairs Committee. Following the election of new members to our committee we devote the remaining time to small group discussions focused upon selected educational topics. This year in Denver, we invite you to join the Education Affairs Committee and your colleagues for our low-tech teaching tool fair! The agenda will include the annual report, elections, and enlightening discussions on effective ways to teach troublesome regions in anatomy 'MacGyver style' (meaning with socks, pipe cleaners, wood blocks, construction paper, and toilet paper tubes etc.). Come join the fun and share your creative teaching tool!

The EAC holds monthly conference calls to discuss plans for the AACA annual meetings. To date, the EAC has held their conference calls at 4pm EST on the second Tuesday of each month.

Committee members 2012-2013:

Presidential Appointees: 2010-2013: Rebecca Pratt (Chair), Peter Ward (Vice Chair), Jennifer Burgoon Elected Members: Alena Wade, Sarah Greene, Ken Jones, Ann Poznansky

When not busy organizing their component of the annual meetings, the EAC is involved in promoting clinical anatomy education through additions to the AACA web site and publishing articles in *Clinical Anatomy* and *Anatomical Sciences Education* that address current concerns among anatomy educators.



Committee members 2012-2013:

Brian MacPherson (Chair), Todd Hoagland, and Todd Olson

The membership committee is pleased to report that since June 1st of 2012 and May 15th of 2013, we have admitted 123 new members. These numbers can be broken down into categories: 3 Affiliate; 40 Associate; 76 Regular, and 4 senior members. The names of these new members are listed below in their appropriate categories.

The ensuing discussion focused on ways to engage new members, introduce them to the AACA, and get them to follow through with the payment of their dues.

5. LISTSERV MODERATOR'S REPORT ----- {11:27}

Todd stated the total list of subscribers as of June 30, 2013 was 1,407. There were 638 submissions concerning 131 threads or conversations. Most popular threads included: 1) high school students in dissecting rooms (46); 2) best textbooks (31); 3) who should be able to dissect cadavers (31); pregnant medical students what to do (31); and mold in

lab (24). Over the course of the last year, 299 individuals were removed from the listserv because of non-responsive or bounced replies and approximately 200 re-subscribed. 276 individuals removed themselves from the listserv for a variety of reasons, to include retirement, too many e-mails, not interested in subject matter, or from a request from a spouse after an AACA member died.

LUNCH ----- {11:42}

6. Meeting Oversight & Program Planning ----- {12:30 - 60 min}

i. Program Secretary and Chair's Report

(Granger by conference call)

Noelle thanked the MOPP committee members for their efforts throughout the year, and she is happy that they are operating two years in advance as far as meeting planning is concerned.

The MOPP Committee meets on the third Tuesday of every month by teleconference. During the past year the following issues were addressed:

- Site of the 2014 meeting: Orlando was selected, Andrew Payer of the University of Central Florida College of Medicine will be the local host, and the meeting site will be the Disney Yacht and Beach Resort.
- Site for the 2015 meeting: San Antonio and the local host would be Chris Walter, Professor and Chair, Department of Cellular and Structural Biology, UTSA Health Sciences Center
- Site for the 2016 meeting: San Francisco, if a suitable venue can be found. Brandi Schmidt and Kimberly Topp would host.
- Co-localized meeting with AMI: Effort was made to find a meeting site where the AACA might co-locate its meeting with AMI. Unfortunately, no suitable sites were found but it was decided to consider this for 2017.
- It was decided for the present time, there would be no effort to organize CME credits for an annual meeting, due to cost and organizational problems
- Registration and abstract submission details were discussed in detail. Problems that occurred will be addressed via proposed changes in Policies and Procedures to be submitted to Council at the annual meeting in July.
- With the possible addition of the CAT Committee as a standing committee to the structure of the AACA, the organization of the annual meeting needs to be reconsidered, since four SIG symposia will not fit with the temporal structure of the meeting. Noelle forwarded Wayne a proposal for the schedule, and he forwarded it via e-mail to Council members. Suggestions to adapt this schedule.
- There was a discussion of fees for meeting registration and events for members, non-members and guests, and a new schedule of fees was settled.
- There was a discussion of symposium expenses and whether to increase them, distribute them, and allow for roll-over of unexpended monies. It was decided to discuss this topic after the 2013 annual meeting and the vote on the establishment of a standing CAT Committee.
- There was a discussion concerning the lack of advertisement of the annual meeting, and it was decided that
 posters with details of the 2014 meeting will be printed for distribution to members' institutions and at the
 annual meeting.

Rebecca Lufler suggested that the AACA offer an Early Career membership option, similar to what is offered by the American Association of Anatomists. This topic is still under consideration.

David Porta and Sherry Downie will be the Meeting Chairs for the 2014 and 2015 AACA Annual Meetings, respectively. Noelle commended Rick Clemente on his excellent work with the 2013 AACA Annual Meeting.

MOPP committee members (2012-2013):

Program Chair: Noelle Granger

Committee Members: Rick Clemente, Lisa Lee, Vic Spitzer, Rebecca Lufler, Brandi Schmitt, Rebecca Pratt, Bob DePhilip

Ad hoc: Anne Agur, Brian MacPherson, H. Wayne Lambert, Neil Norton, Todd Olson, Marios Loukas, Shanan Molnar (ASG Representative)

ii. Meeting Manager's Report

(Molnar)

~300 meeting registrants for this meeting. We are expecting more onsite registrations. Shanan emphasized that if something does not go smoothly in Denver to let her know as soon as possible. The ASG representative, Caitlin Hyatt, was introduced to Council.

iii. 2013 Annual Meeting Committee Report (Clemente and Spitzer)

Rick stated our 2013 numbers are up 38 registrants over the Columbus meeting, as of today. Exhibitors are up from 18 in Columbus to 42 in Denver. Rick thanked everyone for volunteering to review for the meeting. Two problems that

arose during the meeting were: 1) who authorizes payments for meeting expenses; and 2) finding and acquiring poster boards for the meeting at a reasonable rate.

During the abstract review process, some problems arose. Many of the people who submitted abstracts got their abstracts declined due to not following proper formatting and procedures. We need to hold people responsible and make them submit their abstracts before the deadline. If these rules and procedures are not followed, their abstracts will be rejected. The abstract submission deadline was discussed in detail. In order to present an accepted abstract, the submitter needs to be registered for the meeting.

There needs to be two levels of abstract review: 1) first review for formatting to see if proper procedure is followed and 2) second review for readability (language issues for non-native English speaking members).

7. Financial Affairs ----- {1:45}

i. Treasurer's & Committee Chair's Report (Norton)

Neil presented a summary of the finances of the AACA. He noted extra expenses in the past year to include a second Interim Council meeting which was scheduled for 2 days, additional funds to the Journal (which has been an ongoing financial burden to the AACA), additional JulNet expenses, the hiring of ASG, and increasing bank fees. The two major issues addressed by Neil at the 2013 AACA Interim Meeting have now been fixed, including fixing the Membership Dues Structure and signing a Journal Contract with Wiley that is beneficial to the AACA. Other ways to increase our sustainability is to increase success of the annual meetings (increase attendance and exhibitor fees, outsourcing, more favorable hotel contracts).

8. *AD HOC* COMMITTEE REPORTS

• Strategic planning: Publicity Group ----- {2:18} Chair's Report (Wisco)

<u>Committee Members</u>: Jonathan Wisco (Chair), David Morton, Marios Loukas, Kenneth Jones, Mary Bee, Dean Fisher, Virginia Lyons, Anne Agur, Peter Ward, Shanan Molnar Larry Spraggs has acted as a consultant.

The publicity group of our strategic planning initiative gathered information about our society history, identity, and perceived future. Virginia Lyons led a sub-committee to develop and implement a general membership survey. She worked closely with the Membership *ad hoc* Committee to accomplish this task. Mary Bee and Dave Morton cochaired a sub-committee to develop and implement a survey targeting individuals who had been members of AACA at least 10 years and had substantial mentoring and leadership experience within the society. Data from both surveys were collected and analyzed.

Results of the survey are listed. The AACA has a generally older demographic, with the 50-59, and the 60-69 years-old categories comprising 48.5% of the members who responded to the survey. 60.5% of our membership holds a Ph.D. in their discipline, and 18.5% hold an M.D. 52.5% of our membership holds an appointment in an allopathic medical school. 73% hold their appointment in the United States. Twenty-nine countries are represented in AACA. 37.2% are tenured senior faculty or an assistant professor on tenure-track. 28.2% are non-tenured senior faculty or an assistant professor on non-tenure track. Our colleagues have been members of AACA an average of 8.39 years. 67.4% of current members first heard about AACA from a colleague. 80.3% of those responded are also members of the American Association of Anatomists.

Survey participants ranked what they value most about their AACA membership. The top three values in order were: 1) Being part of a community of friends and colleagues, 2) Up-to-date information in my field, 3) Networking opportunities. These values were the same three areas that respondents to the survey thought AACA was doing well. Respondents commented that the website, education programs, scholarship and awards, and mentoring programs for young members could all be improved. In addition, many respondents expressed a desire that AACA maintain its intimate atmosphere as it grows as a society.

Survey participants ranked the program content/speakers, networking opportunities, and meeting location as the most influential factor in their decision to attend the annual meeting. Likewise, meeting location, cost, and the dates of the meeting were the most important factors respondents to the survey listed that prevented them from attending any particular meeting in the last five years.

In addition to the aforementioned quantitative data, members across ages and career experience indicate that the AACA distinguishes itself from other societies based on its focus on clinically oriented gross anatomy and willed-body programs. Many respondents expressed a desire to remain unique as a clinical anatomy scientific society, but to also explore a renewed effort to encourage clinical anatomy education.

Action Items in Response to Membership Surveys

Based on the data from the membership surveys, our committee decided to begin developing recommendations to the Council for the following initiatives: 1) Overhaul the branding of AACA to better promote the society as a clinically oriented, scientific and educational scholarly institution; 2) Improve virtual access to AACA for members and

prospective members through the development and implementation of a new website; and 3) Solidify AACA membership by reaching out to potential members and inactive members through regional meetings.

To this end, as a committee, we working on re-branding the AACA beginning with drafting a new mission statement, designing a new logo, and overhauling the website. We are guided with the following major themes of our society identity (based on survey data and committee membership input): "anatomy", "clinical", "scholarship", "education", "collaboration", "international", "professionalism and ethics".

Concerning our mission statement and defining "Clinical Anatomy, Jon, with input from the Council at this meeting, provided the following phrases.

Proposed Mission Statement:

The American Association of Clinical Anatomists is the international home for the advancement of clinical anatomy knowledge and practice through research, education, and scholarship.

Proposed definition of Clinical Anatomy:

Clinical anatomy is defined as anatomy in all of its aspects - gross, histologic, developmental, neurologic, and specimen care and preservation - as applied to clinical practice and education; the application of anatomic principles to the solution of clinical problems; and/or the application of clinical observations to expand anatomical knowledge and education.

Jon also showed a variety of logos from other professional associations and discussed the merits of each. Jon has a friend who is a graphic designed, and he mentioned that she would be willing to work with our association. ASG also has a graphic designer to help construct our new logo.

CDC committee members (2012-2013):

Rebecca Lufler (Chair); Sarah Keim-Janssen; Soo Kim; Craig Goodmurphy; Jonathan Wisco; Sarah Greene

The annual Career Development Committee (CDC) Symposium is entitled "Carving Your Niche in 2013". Four speakers who will highlight how to balance teaching commitments successfully, acquire research opportunities, and become a valuable commodity within an institution.

The CDC has tentatively set the topics for the next two years (depending on the rotation of symposia). These symposia include: 1) What are the qualifications needed to teach anatomy in the current educational landscape and who is being hired? and 2) How to network effectively to conduct translational research?

The CDC has reviewed past symposium topics and will solicit additional future topics from attendees at the CDC breakfast meeting.

Currently, the committee is working to expand upon the Mentor Reception by providing opportunities to interact with AACA resident experts, and this event is being held on the second evening of the meeting to avoid conflicts with travel schedules. Early career anatomists will have the opportunity to discuss hot topics with mentors at this social event within interest areas such as anatomical services (Brandi Schmitt), education (Peter Ward), curriculum development (Ann Gilroy), and clinical research (Shane Tubbs). With this event at the beginning of the annual meeting, the mentees and mentors have the length of the meeting to foster a relationship. We hope that this will encourage early career anatomists to network with the plethora of experienced anatomists at, and beyond, the annual meeting. Moving forward, the CDC members plan to gather feedback from the mentor reception to grow our mentor program.

The Career Development Committee (CDC) will be busy coordinating the judging of student posters (Sandy C. Marks, Jr. Award) and platform presentations (Ralph Ger Award) at the annual meeting, planning and implementing the mentor social at the annual meeting, and planning the annual Career Development Symposium.

Rebecca also brought up the topic of having a transition from the associate to a regular member level. She sent out this file, and this matter was discussed.

10. ASSOCIATION SECRETARY'S REPORT----- {3:30pm}

Wayne discussed keeping the membership database up-to-date, especially when it comes to members' contact information. He discussed the advantage of having ASG contact the membership with annual reminders to renew dues.

Also, he talked about the 2013 AACA Election. Finally, Wayne has the Membership Certificates at the meeting for the new members.

11. REVIEW OF STANDING RULES AND PROCEDURES----- {3:32pm} (Agur)

There was a discussion on who is responsible for updating and revising the standing rules and procedures of the Association. This matter was not resolved, but will be a discussion for the Executive Committee in the near future.

- **11. OLD BUSINESS** - - none {3:38pm}
- **12. NEW BUSINESS** - - none {3:38pm}

ADJOURNMENT: 3:38 pm

Respectfully submitted, H. Wayne Lambert, Ph.D., AACA Secretary